

Reporting Outcomes
Operational Plans
January 1, 2009 – July 1, 2010

Mary Blake Huer President

July 2010

ISAAC COUNCIL MEETING



Sunday, July 25, 2010 09.00 - 17.30

AGENDA

- Welcome
- Introductions 5 minutes
- Acceptance of the agenda 5 minutes
- \square Approval of minutes from August 2008 meetings (*two* meetings)
 - 5 minutes
- Reports and Discussion of Projects:
 - BUILD 15 minutes
 - READ 1 hour
 - Translation needs
 - Revision of website and Information Exchange
 - LEAD 1 hour
 - Youth Advisory Council

BREAK 15 MINUTES 11:30 - 11:45



ISAAC COUNCIL MEETING

- ☐ Financial Report **1 hour**
 - 2009 Audited financial statements
 - Approval of audit: Motion
 - Approval of Biennial Budget 2011 2012
 - Appointment of Auditor

LUNCH BREAK 12:45 - 1:45

- □ Installation of new Council (2010 2012 member)
 5 minutes
- □ Ratification of 2011-2012 Executive Board **10 minutes**
- □ Report on International AAC Awareness Project 30 minutes
- □ Report & discussion on the Operational Plan 2009-2010 (MBH) 1 hour



ISAAC COUNCIL MEETING

BREAK 15 minutes 3:30 to 3:45

- ☐ By-laws review of new By-laws **30 minutes**
- □ Representation of Council on ISAAC Committees **15 minutes**
- Promotion of the AAC Journal 20 minutes
- * This agenda would have us finish around 5 p.m., which gives us about 30 minutes to use if needed



Long Range Plan 2007 – 2012

- □ Three factors that have been the focus of this Executive Board in implementing the Operational Plans that were approved by the Council at Düsseldorf:
 - ISAAC's economic stability
 - Clear objectives linked to focussed goals
 - A Governance Structure that maximizes the benefits and strengths of ISAAC.



Long Range Plan 2007 - 2012

- Goal 1: To increase ISAAC's impact as a strong, collaborative organization
- Goal 2: To promote human rights of people who use AAC through full participation, equalization of opportunity and development
- Goal 3: To promote ISAAC as a strong, international organization providing information and education on AAC
- Goal 4: To promote research & development in all areas of AAC



Operational Plans 2009 - 2010

- Operational Plans for 2009-2010 were presented within the framework of the 4 LRP Goals
- □ Focus was on 10 Objectives
- 3 Projects established to meet the objectives



Operational Plans 2009 - 2010

PORTFOLIOS

International Activities
Mary Blake Huer

ISAAC Secretariat

Mona Zaccak (Manager, ISAAC Secretariat & Membership Services) & Mary Blake Huer

Administration & Finance
Mary Blake Huer & Finance Committee

Conferences
Mary Blake Huer, Erna Alant & Eija Roisko

Publications & IE / Website

Erna Alant / Eija Roisko/ Paul Andres/ IE Editor / Secretariat Staff



Major Outcomes 2009-2010

- ISAAC's financial situation strengthened
- New Governance Structure finalized and voted on by the Council
- New Bylaws passed
- ISAAC acts as a catalyst in linking members from different countries
- Within our financial constraints, many of the objectives set out for 3 projects met.

Outcomes 2009 - 2010 ISAAC Financial Position



2006 Deficit Budget

2007 Positive Balance with \$50,000 in reserve

2008 Projected budget with \$50,000 in reserve

2009 ??

2010 ???

Accomplished by:

- Reorganization of the Secretariat Office
- □ EB taking responsibilities for different portfolios with support of Task Force members
- □ EB meetings via skype on a fortnightly/monthly basis

Outcomes 2009 - 2010 Governance



ISAAC Bylaws

- 4.5 Quorum
 - Current Wording: "The presence in person or by proxy of more than one member shall constitute a quorum any meeting of the Members."
 - Proposed change: To be consistent with the use of "Quorum" in the remainder of the bylaws.
 - Proposed Wording "All members present in person or by proxy shall constitute a quorum at any meeting of the Members"

Outcomes 2009 - 2010 Governance



ISAAC Bylaws

- □ 1.2 The purposes of ISAAC shall be:
 - (a) to advance the trans-disciplinary field of augmentative and alternative communication
 - (b) to facilitate the global exchange of information related to augmentative and alternative communication
 - (c) to focus attention upon the work being done to help people throughout the world who require AAC

Outcomes 2009 - 2010 Governance

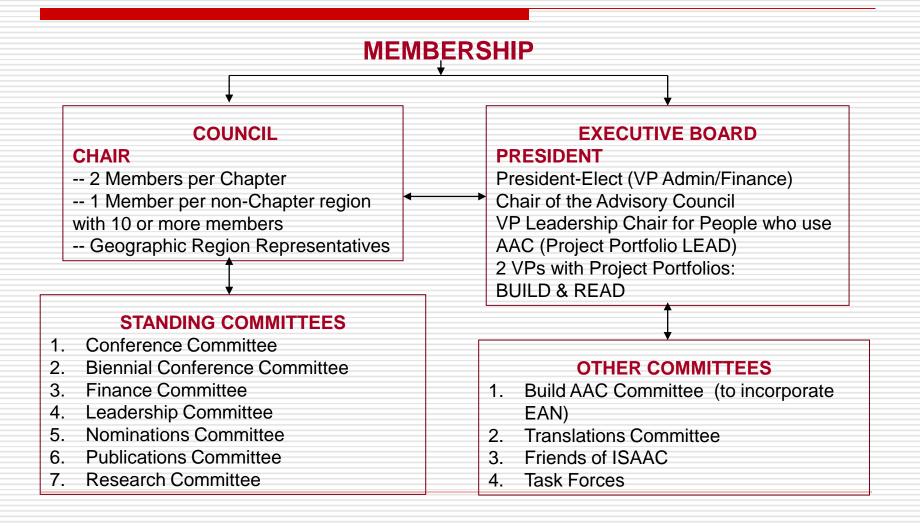


ISAAC Committees

- Nominations Committee
- Awards Committee
- Translation Committee
- Leadership Committee
- AAC Awareness Committee
- Publication Committee
- Research Committee
- BUILD Committee
- Friends of ISAAC



Organizational Structure



Outcomes 2009 - 2010 Memberships



- A membership organization for people who use AAC, their families, professionals, students, and researchers
- 3,543 members across 61 countries in 2009; 3634 members from 62 countries in 2010
- 15 Chapters

*(ISAAC Secretariat June 2010 figures)

Operational Plans for 2009 - 2010 Projects



International Society for Augmentative & Alternative Communication

1. Action Group 1: BUILD-AAC

(Building AAC Communities Project)

Portfolio Leader ERNA ALANT

2. Action Group 2: LEAD-AAC

(Leadership Project by & for Persons using AAC)

Portfolio Leader SARAH LEVER

3. Action Group 3: READ-AAC

(Research. Education. Awareness. Documentation)

Portfolio Leaders EIJA ROISKO, PAUL ANDRES

BUILD-AAC (Action Group 1)



(Building AAC International Communities)

Objective 1

ISAAC will increase awareness of AAC and ISAAC in all countries including developing and emerging AAC areas.

Objective 2

ISAAC will continue to maintain & develop closer links with organizations that share a vision with ISAAC & support international organizations concerned with issues that relate to human rights

BUILD-AAC (Action Group 1)



(Building AAC International Communities)

Performance Indicators of BUILD AAC Project by 2010:

- BUILD subcommittees established for building AAC communities around the world
- Support for membership
- Support for regional activities
- Encourage production and sharing of material on AAC (web link with Project)

BUILD-AAC (Action Group 1) Outcomes 2009-2010



□ Subcommittees

3 subcommittees have been established in line with Terms of Reference for this project, and have been functioning well, to promote –

- New Members
- Resources on the Web
- Support in Regions

BUILD-AAC (Action Group 1) Outcomes 2009-2010



□ Support for membership

Revised guidelines for BUILD programs to comply with new requirements:

Sponsored Membership

5 & 5

Travel Grants

Book Donations

These guidelines should serve ISAAC well for the next few years

BUILD-AAC (Action Group 1)



Outcomes 2009-2010

□ Support for regional activities

ISAAC members participated in 1 visit (UAE), and10 regional conferences:

Serbia (February 2009)

India (March 2009)

Egypt (March 2009)

Mexico (April 2009)

Singapore (June 2009)

Russia (July 2009)

Peru (November 2009)

Germany (May 2010)

India (July 2010)

BUILD-AAC (Action Group 1) Outcomes 2009 - 2010



- Encourage production and sharing of material on AAC (web link with Project)
 - Participation of members through list serve
 - Contact with specific groups to obtain links from ISAAC website:
 - Harvey Pressman, Hilary Johnson, Gail van Tatenhove
 - Project presentation at ISAAC 2010 during the BUILD meeting



Objective 3

Persons who use AAC, their families and carers will participate actively in ISAAC, thus strengthening ISAAC's ability to advocate for full participation in society

Objective 4

 Develop and implement Leadership Training Program for persons who use AAC to enhance their skills in promoting their rights as members of society



Performance Indicators of LEAD AAC Project By 2010

- Increased skills and participation by persons using AAC in leadership positions
- Leadership training programs on identified needs developed
- Participation in international disability conventions



- Increased skills and participation by persons using AAC in leadership positions
 - Recommendations by PWUAAC Committee to have a PWUAAC on all committees adopted in the restructure
 - PWUAAC on Chapters' Boards of Directors or Executive Committees throughout ISAAC: 3
 - 2010 Conference in Barcelona: 98 PWUAAC registered



- Leadership training programs on identified needs developed
 - Leadership Program Guidelines developed by Task
 Force All material completed in spring 2010
 - Implementation plans in process: Junior Advisory Board meetings to start up in January of 2011



- Participation in international disability conventions
 - Presentation at ISAAC 2010 in Barcelona
 - 3rd International AAC Awareness Event in October 2010



Research. Education. Awareness. Documentation.

Objective 5

Information on AAC and ISAAC will be accessible to all members and available in a variety of media and formats and languages (spoken and symbolic) within the ISAAC membership as well as the larger global community

Objective 6

 Provide information exchange within the ISAAC membership as well as larger global community on various aspects of AAC



Objective 7

□ ISAAC will have a clearly expressed transparent mission statement, shared and agreed upon by the members, evident in all publications and public access information





Performance Indicators of READ AAC Project by 2010

- Mission Statement review
- Governance Structure Review



☐ Mission Statement review

- Mission Statement and purpose has not changed
- To be discussed at 2010 Council meeting at the request of a Council member



□ Governance Structure review

- Council voted in favour of Restructure Document, Fall 2008
- Council voted against proposed new by-laws, May 2009
- Executive reviewed revised by-laws, August 2009
- Council voted in favour of revised by-laws, September 2009 (100% in favour)
- 33 Council members voted (total number of members 38)
- All Chapters, countries and regions represent on the Council voted except one



Objective 8

The functioning of ISAAC will reflect the international identity of the membership



Performance Indicators of READ AAC Project by 2010

- Material for awareness, information & translation identified and made available to the membership
- A clear-cut policy for ISAAC conferences
- Participation in regional conferences
- Chapters actively involved in dissemination of information amongst its membership



- Translations available on the Website and the IE in 5 languages
- Materials / information in other languages on the web
- IE has links to translations in 5 languages
- New Governance documents translated and available on the website



Objective 9

□ ISAAC will continue to promote research and development in all areas of AAC

Objective 10

 Research findings will be disseminated widely within ISAAC and into the disability community worldwide



Performance Indicators of READ AAC Project By 2010

- A clear-cut policy on Research projects includes people using AAC as team members
- Research symposia at ISAAC conferences to have a special stream on persons using AAC

Acknowledgements



Members of the present EB

Council members both current and past

The Team at the Secretariat

Staff & Volunteers

ISAAC Chapters & Networks around the world

We continue to work towards....



Established October 1983

OUR VISION

AAC will be recognized, valued and used throughout the world

OUR MISSION

□ To promote the best possible communication for people with complex communication needs